

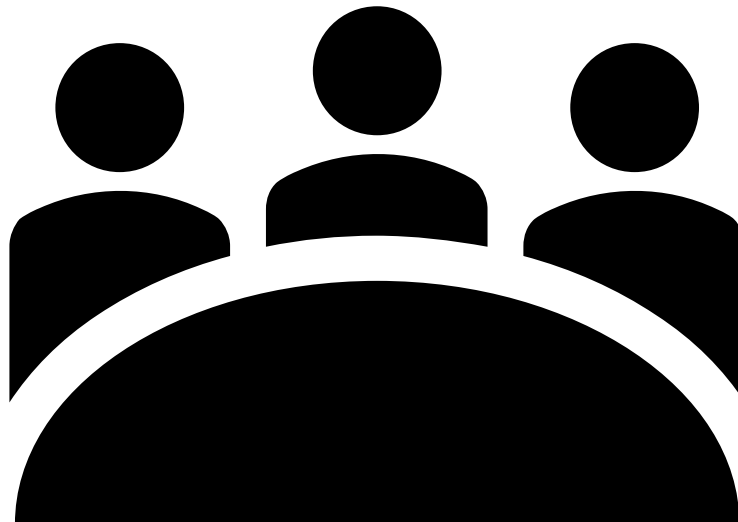
HRA Peer Circles Program

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Health Research Alliance

Maximizing the Impact of Research to Improve Human Health

What are Peer Circles?

Peer Circles are small groups of individuals in similar career roles at different HRA member organizations that meet regularly to discuss topics related to navigating the professional world and achieving career goals.



Goals of Program



- Allow group members to enhance their professional capacity and network
- Build community among HRA members at similar career stages
- Provide a forum to support others in finding solutions to challenges in the workplace

Your Guide to Peer Circles



**Program
Logistics**

**Program
Expectations**

**FAQs &
Resources**


Your Guide to Peer Circles



Program Logistics

- Each group is made up of 4-7 individuals from different HRA member organizations assigned based on job title/experience.
- Duration of the program is 6 months
 - September/October 2024-February/March 2025
- Meetings are held virtually with a recommended frequency of once per month.

Your Guide to Peer Circles



Program Expectations

- Group members should try their best to attend all meetings.
- Groups are responsible for scheduling their own meetings.
- Program participants will fill out a short evaluation survey at the end of the program.
- All meeting discussions should remain respectful and confidential.



FAQs

How do we schedule our Peer Circle meetings?

- It will be up to each group to schedule their own meetings.
- We have 2 recommendations:
 - Choosing a recurring day/time each month for meetings
 - OR
 - Deciding on a rotation for who is going to be responsible for organizing each meeting, whose tasks would include
 - Sending emails and scheduling polls
 - Sending meeting agenda
 - Picking a discussion topic



FAQs

What if I am not satisfied with my assigned Peer Circle? Can I change to a new group?

- Yes, if you would like to be moved to a different group, email marina@healthra.org and you will be assigned to a new group!



FAQs

How should meetings be run?

- The structure of each meeting is left up to the members of each group to decide.
- Examples of meeting “types” past groups have had include:
 - Topic-based discussion
 - Advisory model
 - Inviting a guest speaker
 - Discussing an article or book of interest



Resources

- [List of possible discussion topics with links to other related media](#) (videos, articles, podcasts, etc.)
- [Sample meeting agenda](#)

Questions?



<https://www.healthra.org/members/peer-coaching-circles/>



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